



SOUTH SIDE MISSION

THE LIGHTHOUSE ON LARAMIE

VISION

Minister to our community in Christ loving ways that provide opportunity for positive change.

MISSION STATEMENT

Our mission is to proclaim Jesus Christ, in His name, love our neighbors and provide hope to the community through life transforming ministries.

CORE VALUES

COMMITMENT

Requires strength of character and stick to “it-tiveness”

Commitment is doing what you said you would do when the mood you said it in is gone.

“Therefore, I, the prisoner of the Lord, urge you to walk in a manner worthy of the calling . . .”

(Eph. 4:1)

CALLING

Your commitment should be fueled by your calling.

The calling you have is HEAVENLY (is the source, Heb. 3:1);

HIGH (is the standard, 1Peter. 1:17-19);

HOLY (is the substance, different from what is common, 2 Tim. 1:9)

Is your responsibility a job or calling?



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Character and Conduct

Must reflect the weight of your calling.

Character without power is dull. Power without Character is dangerous

2 PETER 1:3 “...His divine power has granted to us everything pertaining to life and godliness, through the true knowledge of Him who called us by His own glory and excellence.”

Competency

To whom much is given, much is required.

You are a steward of the position God has given you.

“But to each one of us grace has been given as Christ apportioned it (Eph. 4:7).”

“It was He who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God’s people for works of service, so that the body of Christ may be built up (Eph. 4:11-12).”

“Be very careful then how you live-not as unwise but as wise, making the most of every opportunity, because the days are evil (Eph.: 5:15-16).”

Chemistry

Reveals your ability to get along with others and how you handle relationships. How you love and serve people is evident in your everyday life and work.

Do people smile at you when they see you coming or when you’re going?

PHILIPPIANS 2:3-5 3 Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves.

4 Let each of you look not only to his own interests, but also to the interests of others.

5 Have this mind among yourselves, which is yours in Christ Jesus.



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Collaboration

The organization will be sustained by each individual doing their part. Each individual must be committed to staying at their post and functioning properly.

1 Cor. 12:21-22: "The eye cannot say to the hand, 'I don't need you!' And the head cannot say to the feet 'I don't need you!' On the contrary, those parts of the body that seem to be weaker are indispensable."

Eph. 4:16: "From Him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work."

Integrity

"Subordinates must perceive their leader as a consistently fair person if they are to engage in the kind of innovative risk-taking that brings a company rewards."

"Let the Lord judge the peoples. Vindicate me, Lord, according to my righteousness, **according to my integrity**, O Most High" (Psalm 7:8).

Excellence

We are what we repeatedly do. "**Excellence** is the gradual result of always striving to do better. "Today, and every day, deliver more than you are getting paid to do."

"For the grace of God has appeared...It teaches us to say 'No' to ungodliness...and to live self-controlled, upright and godly lives...while we wait for ...the appearing of...Jesus Christ, who gave himself for us...to purify for himself a people that are his very own, eager to do what is good" (Titus 2:11-14).



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As an employee of South Side Mission, you are required to read, understand, and agree to the attached documents entitled “Vision, Mission and Core Values.” If you have any questions about content or would like to discuss, please request a meeting with your supervisor for clarification.

As of February 13, 2018, I acknowledge that my job performance will be measured against these Vision, Mission and Core Values and will be integrated into the next performance review cycle.

By signing below, you are acknowledging that you have read, understood, agreed with, and will comply with all aspects of the document without reservation.

Name (*printed*) _____

Name (*signature*) _____

Date _____